

Dimension: Design Component: Recruitment	A: Program Name: <input type="text"/>		B: Select a Stage
Stage 1	Stage 2	Stage 3	Stage 4
<b>Developing Program, Identifying Resources and Personnel</b>	<b>Implementing Program Procedures, Policies, and Collaboration</b>	<b>Analyzing Program Policies and Procedures</b>	<b>Advancing Program Sustainability and Continuous Improvement</b>
<ol style="list-style-type: none"> <li>1. Applicants have been recruited or plans have been made to recruit candidates for the program.</li> <li>2. Technology is used to support recruitment efforts.</li> </ol>	<ol style="list-style-type: none"> <li>1. Marketing strategies are developed to recruit applicants who meet partner staffing needs.</li> <li>2. Recruitment efforts include state-of-the-art technological approaches to broaden the candidate pool.</li> </ol>	<ol style="list-style-type: none"> <li>1. Systematic, generalizable, research-based marketing strategies recruit high-quality applicants who meet diversity, equity and partner staffing goals.</li> <li>2. Technology permeates recruitment processes, promotes flexibility in recruitment practices, and facilitates innovative ways to refine and evaluate program recruitment.</li> </ol>	<ol style="list-style-type: none"> <li>1. Marketing strategies are reviewed regularly by program staff, external partners, and stakeholders to continuously improve effectiveness and sustainability of recruitment efforts.</li> <li>2. Recruitment results are regularly and jointly analyzed by program staff, partners, and stakeholders to ensure the recruited candidate pool is sufficient in quantity and quality.</li> </ol>

C. The following section is the space to write your rationale that your evidence supports.